## STATE BOARD MEETING DATE

August 27, 2007

**SUBJECT:** Consideration of Review Case No. C-2005-041 R, Nabeel Mounla

**SUBMITTED BY:** Charles Easaw, Chief Investigator, Investigative Unit, State Board of Education

**MANAGEMENT TEAM REVIEW:** August 9, 2007

### **BACKGROUND INFORMATION:**

Nabeel Mounla applied for a conversion of a Provisional Elementary certificate on June 9, 2006. On his application for certification, he answered "yes" to having received a reprimand or other disciplinary action involving any professional certification or license. On March 28, 2005, he was reassigned from a sixth grade teacher position at Andalucia Middle School to a permanent substitute position through the end of the school year. The school district determined that Mr. Mounla dealt with a disruptive student in an inappropriate manner. He either grabbed the student's collar or put his hands on her shoulders to remove her from a chair.

On June 13, 2007, the Professional Practices Advisory Committee (the "PPAC") conducted a review of Mr. Mounla's application. The PPAC found that Mr. Mounla's conduct does not constitute immoral or unprofessional conduct. The PPAC made its recommendation based upon the following:

#### Aggravating factor:

• Inherent seriousness of the conduct

# Mitigating factors:

- Candor he displayed before the committee
- Letters of recommendations
- No subsequent incidents of concern
- Mr. Mounla has continued to teach in the same school district since this incident occurred

# BOARD ACTION REQUESTED: [ ] INFORMATION [X] ACTION/DESCRIBED BELOW:

That the Board accept the findings of fact, conclusions of law and recommendation of the PPAC and **grant** Mr. Mounla's application for certification.

ATTACHMENTS: YES [X] NO [ ]